



HIRING

Legal Extern - Summer 2023

Location: Preference for a candidate based in Oregon, but will consider remote opportunities for the right candidate.

Status: Part-time (approximately 20 hours per week), temporary

Reports to: Pro Bono Program Manager

Stipend: \$5,000

Dates: June through August, 2023

Position Summary

The [Coalition of Oregon Land Trusts \(COLT\)](#) is seeking a part-time summer extern to support COLT's [Oregon Land Justice Project](#). The goal of the Oregon Land Justice Project is ***to learn how to partner with Indigenous people in their efforts to reclaim and reconnect to their traditional landscapes and first foods.***

The summer extern will provide critical capacity in researching, drafting, and compiling legal tools for land trusts to use in partnership with Oregon Tribes to protect cultural resources and increase Tribal access to ancestral lands and first foods. The extern will work closely with all staff at COLT and many of our member land trusts.

The extern will have an opportunity to share their findings at the Land Trust Alliance's 2023 Rally, which will be held in September in Portland, Oregon (pending acceptance of COLT's proposal).

Qualifications, Skills, and Abilities

Candidates must be currently enrolled in law school or a recent law school graduate with prior experience, coursework, or interest in Federal Indian Law and/or real estate transactions. This person should be motivated, have a self-starter attitude and the ability to work independently.

About COLT

The mission of COLT is to serve and strengthen the land trust community in Oregon. We support and unite 32 organizations that protect special places. COLT does not own nor steward land, but we help our members do what they do best—protect wildlife and wild places, defend working farms and forests, provide recreation and parks, champion clean water for all, drive climate solutions and science, and engage communities.





COLT's work is guided by a strategic plan that aims to 1) **Advocate** on behalf of land trusts 2) **Support** a thriving land trust community in Oregon and 3) **Strengthen** our coalition.

About the Pro Bono Program

COLT's Pro Bono Legal Program works to ensure lasting and durable conservation transactions in Oregon, and supports our member organizations with over \$100,000 of free legal services annually.

Core Work Hours / Environment

Core work days and hours are set with the Pro Bono Program Manager. This job is primarily a desk job, and can be performed remotely, but may include occasional out-of-office meetings with community partners. The summer extern is required to attend weekly staff meetings, either in person or remotely.

About Our Culture and Team

We are a small and nimble team that makes space for different learning styles, values diversity and supports ongoing team-building. COLT's goal is to nurture an inspiring organization by supporting the growth, well-being and inclusivity of all staff. COLT works to promote diversity within the land trust community and foster an equitable, just and inclusive statewide coalition.

ADA Statement

This job requires sitting at a desk and talking on the phone. There are occasional outdoor meetings, tours and field trips that will require walking and standing. Reasonable accommodations may be made to enable individuals with disabilities to perform essential job functions.

Vaccine Mandate

COLT is requiring its employees to receive the COVID-19 vaccination. Reasonable accommodations will be made for individuals who are unable to receive the vaccine due to a medical condition or religious belief.

How to Apply

To apply for this position, please provide a resume, cover letter, and writing sample (no more than 5 pages) to Karsyn Kendrick at karsyn@oregonlandtrusts.org by **February 28, 2023**.

If you are interested in speaking with our Pro Bono Team about this opportunity, please email Nancy Duhnkrack: nancy@oregonlandtrusts.org

